

Appendix A

Financial Performance Report 2016-17 Quarter Two - Supporting Information

1. Introduction

- 1.1 The financial performance reports provided to Members throughout the financial year are concerned with the under or over spend against the Council's approved budget. The Quarter Two forecast revenue position is an over spend of £698k against a net revenue budget of £116.8million. This is an improved position with a reduction of £579k from the Quarter One forecast over spend, largely in Adult Social Care as a result of fluctuations in new and existing care packages with a number of high cost packages coming to an end during Quarter Two. The revenue forecasts at Quarter Two are before any potential use of one off funding from service specific risk reserves.
- 1.2 Forecast capital spend is £37.4 million against a revised budget of £47.5 million, with £10.05 million now planned to be re-profiled into 2017/18.

2. Background to the 2016-17 Budget

- 2.1 In order to meet the funding available, the 2016-17 revenue budget was built with a £13.9m savings programme. Transitional grant funding totalling £1.4m and part year funding of £576k has been allocated to the 2016-17 budget, resulting in a net savings programme of £11.9m.

3. Changes to the 2016-17 Budget

- 3.1 The Council set a revenue budget of £116.8million for 2016-17. During the year budget changes may be approved for a number of reasons and the approval limits are set out in the Council's Financial Regulations. Budget increases will be seen when budgets are brought forward from 2015-16 as a result of requests that are approved at year end, after the original budget has been set in early March. These budget changes are submitted to the Finance and Governance Group (FAGG) and must meet certain criteria to be approved. Other reasons for in year budget changes include drawing from reserves to support specific projects or to cover risks that have arisen and have previously been provided for.
- 3.2 Virements requiring approval during Quarter Two: None

4. Summary Revenue Forecast

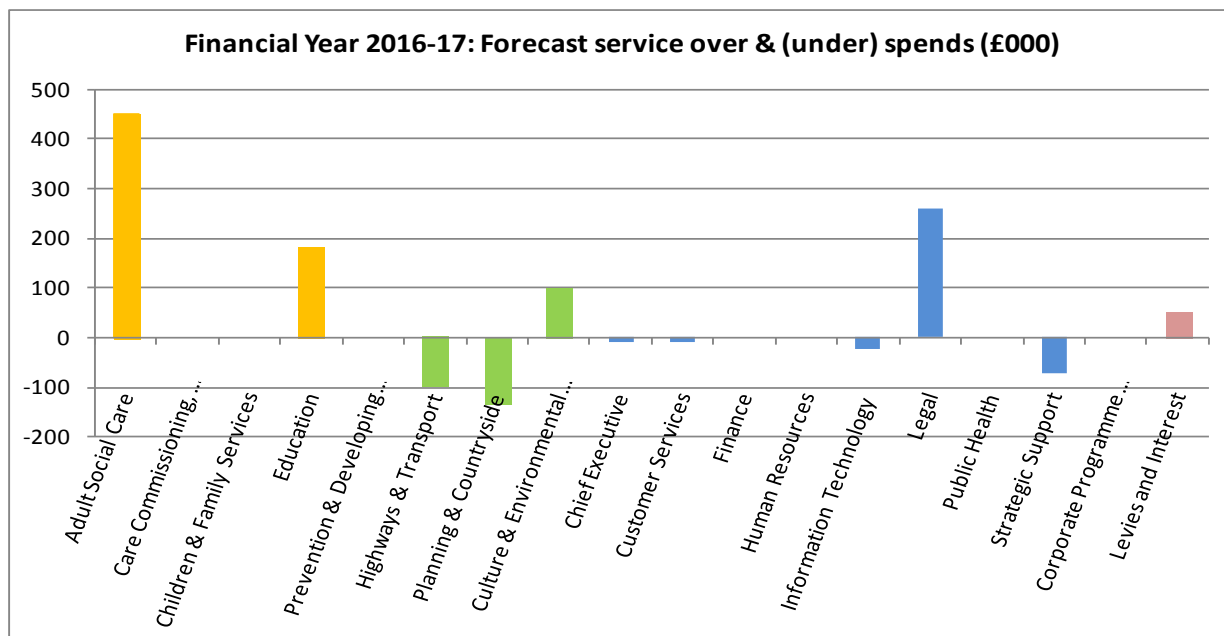
- 4.1 The Directorate forecasts tracked by Quarter are shown in the following table:

Directorate	Current Net Budget	Annual Net Forecast	Forecast (under)/over spend		Change from Last Quarter
			Quarter One	Quarter Two	
	£000	£000	£000	£000	£000
Communities	66,025	66,659	1,033	634	(399)
Environment	31,273	31,143	0	(130)	(130)
Resources	12,323	12,467	214	144	(70)
Levies and Interest	7,195	7,245	30	50	20
Total	116,816	117,514	1,277	698	(579)

NB. Rounding differences may apply to nearest £k

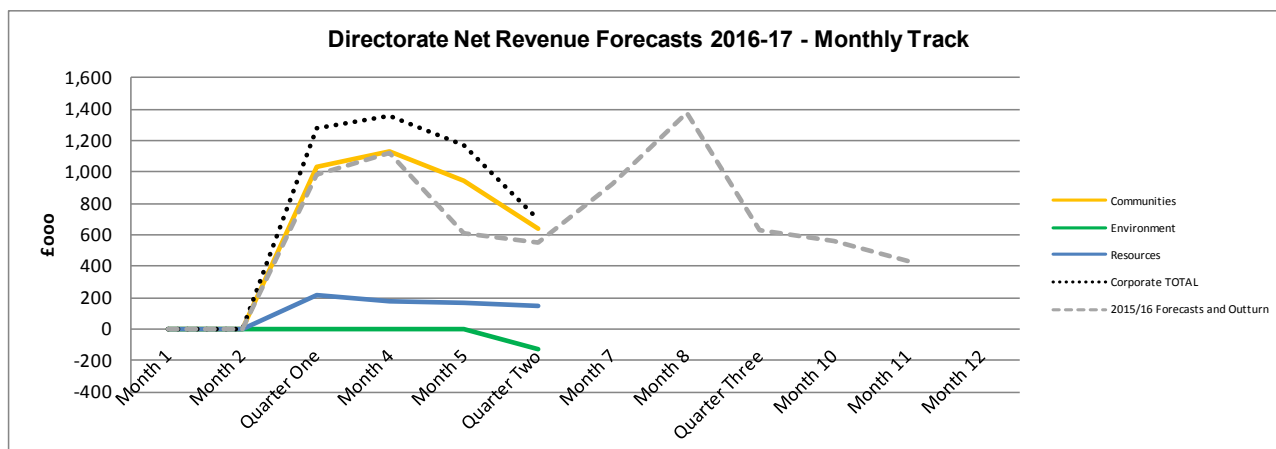
4.2 At Quarter Two the Council's forecast position is an over spend of £698k against a net revenue budget of £116.8million. The services driving the over spend are Adult Social Care (£451k forecast over spend), Legal Services (£260k forecast over spend), Education Services (£183k forecast over spend) and Culture and Environmental Protection (£100k forecast over spend). The cumulative pressure across these services of £994k is being partially offset through forecast under spends for Planning and Countryside (£133k), Highways & Transport (£97k), Strategic Support (£72k) and various other small under spends (44k). Levies and Interest are showing a £50k pressure.

4.3 The forecast Service over/under spends at Quarter Two are shown in the following chart:



The forecast over spend has reduced by £579k compared to the forecast position at Quarter One. Communities have reduced their forecast over spend by £399k as a result of a £545k reduction in the forecast over spend for Adult Social Care and a £37k reduction in the forecast over spend for Children & Family Services offsetting the over spend in Education. The significant reduction in the Adult Social Care forecast over spend is the result of fluctuations in new and existing care packages

with a number of high cost packages coming to an end during Quarter Two. Environment has moved from an on line position at Quarter One to a £130k under spend at Quarter Two. Resources have decreased their over spend from £214k at Quarter One to £144k at Quarter Two. This can be seen in the following chart.



5. Communities Directorate Quarter Two Review

5.1 The year to date track of the Communities Directorate forecast revenue position for financial year 2016-17 is shown in the following table:

Communities	Net Budget £000	Forecast (under)/over spend				Change £000
		Quarter One £000	Quarter Two £000	Quarter Three £000	Year End £000	
DSG	(721)	0	0			0
Corporate Director	196	0	0			0
Adult Social Care	37,311	996	451			(545)
Care Commissioning, Housing & Safeguarding	3,891	0	0			0
Children & Family Services	15,160	37	0			(37)
Education	9,318	0	183			183
Prevention and Developing Community Resilience	869	0	0			0
Total	66,025	1,033	634	0	0	(399)

5.2 2016-17 Savings Programme

The revenue budget for the Communities Directorate 2016-17 has been built with a savings programme of £7.5m

5.3 Review of Revenue Forecast Position as at Quarter Two

The forecast revenue over spend for the Communities Directorate is £634k against a budget of £66million. The forecast over spend has decreased by £399k since Quarter One, which is net of a reduction in the over spends for Adult Social Care (£545k reduction from Quarter One forecasting) and Children & Family Services (£37k reduction from Quarter One forecasting), and Education Services

forecasting a £183k over spend position compared to an online position at Quarter One.

- Adult Social Care is forecasting a year end over spend position of a £451k; a £545k decrease from the Quarter One position. The over spend position is the result of a combination of increasing numbers of clients presenting with eligible needs, alongside an increase in the complexity of need. The increase in demand has coincided with an increase in the cost of commissioning services for nursing and residential care within the current financial year. The reduction in the forecast over spend is the result of fluctuations in new and existing care packages with a number of high cost packages coming to an end during Quarter Two.
- Children & Family Services is forecasting a year end position of online, a £37k decrease from the Quarter One position. The pressure forecast at Quarter One related to the Adoption Panel Joint Arrangement. The £37k pressure has now been mitigated within the service.
- The Education Service is forecasting a year end over spend of £183k; a £183k increase from the Quarter One position. The over spend has been generated through pressure on Home to School Transport budgets (£101k), and the Educational Psychologist Service (£95k). The pressure on the Educational Psychologist service is primarily the result of a Member decision not to go ahead with a proposed redundancy/restructure. The service has generated small levels of in year savings against supplies and services budgets and through holding posts vacant (where possible), to partially offset the pressures identified.
- All other Services within the directorate are forecasting a year end position of online at Quarter Two, which is unchanged from Quarter One.

6. Environment Directorate Quarter Two Review

6.1 The year to date track of the Environment Directorate forecast revenue position for financial year 2016-17 is shown in the following table:

Environment	Net Budget	Forecast (under)/over				Change
		Quarter One	Quarter Two	Quarter Three	Year End	
	£000	£000	£000	£000	£000	£000
Corporate Director	171	0	0	0		0
Highways & Transport	5,955	0	(97)	0		(97)
Planning & Countryside	3,927	(44)	(133)	0		(89)
Culture & Environmental Protection	21,220	44	100	0		56
Total	31,273	0	(130)	0	0	(130)

6.2 2016-17 Savings Programme

The Environment Directorate 2016-17 revenue budget was built with a savings programme of £4.47m

6.3 Review of Revenue Forecast Position as at Quarter Two

The Directorate is currently forecasting an under spend of £130k.

- (1) Highways and Transport is forecasting an under spend of £97k which is due to increased parking income.
- (2) The Planning and Countryside is forecasting £133k under spend. There is a pressure of £50k in the Local Development Framework due to the additional costs of carrying out the Housing Site Allocation Development Planned Document examination. Development Control income is above target and income carried forward from 2015 for 2016 work has brought the Service in under budget.
- (3) In Culture & Environmental Protection, there are income pressures within Activity Team West Berkshire and the Environmental Health Shared Service which have been mitigated within the Directorate as detailed above.

7. Resources Directorate Quarter Two Review

7.1 The year to date track of the Resources Directorate forecast revenue position for financial year 2016-17 is shown in the following table:

Resources	Net Budget	Forecast (under)/over spend				Change
		Quarter One	Quarter Two	Quarter Three	Year End	
	£000	£000	£000	£000	£000	£000
Chief Executive	521	0	(10)			(10)
Customer Services	1,949	0	(10)			(10)
Finance	2,062	0	0			0
Human Resources	981	0	0			0
ICT and Corporate Support	2,597	0	(24)			(24)
Legal	952	259	260			1
Public Health	192	0	0			0
Strategic Support	2,934	(45)	(72)			(27)
Corporate Programme Management	135	0	0			0
	12,323	214	144	0	0	(70)

7.2 2016-17 Savings Programme

The Resources Directorate 2016-17 revenue budget was built with a savings programme of £1.96m.

7.3 Review of Revenue Position as at Quarter Two

The forecast Revenue position for the Resources Directorate is an over spend of £144k which equates to 1.2% of the overall budget.

(1) Legal Services is reporting a forecast of £260k over spend at Quarter Two. This is primarily due to the following:

- London Road Industrial Estate procurement challenge costs are estimated to be in the region of £230k for 2016 together with four Planning Inquiries which are estimated to cost a further £46k.
- The forecast income is currently showing a £48k pressure against budget, some of which has been mitigated by a reduced salary cost due to delays in recruiting.

(2) Public Health is forecasting to budget within the Public Health ring fenced grant, any under spend will be transferred to the Public Health Reserve in accordance with the grant conditions.

(3) Strategic Support is forecasting an under spend of £72k at Quarter Two. This is mainly due to:

- ICT maintenance savings within the Performance Team as a result of cancellation of modules which are no longer required together with a one off saving due to a contribution from Education Services (£20k) towards the Education IT system.
- A refund from Sovereign Housing for unused grant contributions to the Neighbourhood Warden Scheme which have accumulated over a number of years and will no longer be required due to the closure of the scheme (£50k).

(4) The Chief Executive Service is showing an under spend of £10k arising from salary savings and Newbury 2025 expenditure which will be met from Capital rather than Revenue.

(5) Customer Services are showing a £10k relating to the forecast of superannuation costs within the Joint Arrangement.

(6) ICT and Corporate Support is currently forecasting an under spend of £24k primarily from a programme of renegotiating contracts and reducing maintenance where possible.

All other Services are forecasting to budget.

8. Levies and Interest Quarter Two Review

8.1 Income on interest on investments is currently forecast to be £50k below target because of the low level of interest rates currently available in the market and a lower cash fund balance in the current year because of use of balances in 2015/16. The forecast shortfall in income has increased by £20,000 since Quarter One

because of the reduction in the Bank of England Base rate from 0.5% to 0.25% in July 2016.

9. Capital – Quarter Two Review

Capital	2016/17 Original Capital Programme	2016/17 Revised Capital Programme	Amount spent/ committed to 30/9/16	Forecast spend in year	Forecast (under) over spend in year
	£000	£000	£000	£000	£000
Communities	18,325	22,415	8,792	14,767	(7,648)
Environment	17,555	22,009	17,880	19,864	(2,145)
Resources	2,517	3,031	1,241	2,776	(255)
Total all services	38,397	47,455	27,913	37,407	(10,048)

9.1 Forecast capital spend in the year is currently £37.4 million against a revised budget of £47.5 million with £10.05 million expected to be re-profiled into 2017/18. 58.8% of the 2016/17 capital programme is committed as at the end of Quarter Two.

9.2 A breakdown of capital spend and commitments to date is shown in Appendix A (3). The appendix also explains the changes from the original capital programme which was approved by the Council in March 2016. The changes mainly consist of:

- budgets which were unspent at the end of 2015/16 which have been brought forward to 2016/17 to enable the continuation/completion of schemes already underway;
- additional capital funding from government grants and S106 contributions which have been allocated since March 2016;
- other increases to capital budgets, to be funded from other external income or borrowing to be financed from additional revenue income, which have been approved by Executive.

9.3 Communities Directorate – 39.2% of the programme is committed at the end of Quarter Two.

- In Adult Social Care, work is underway to provide the locality teams with the means to deliver the New Ways of Working, and to improve co-working with our NHS colleagues. Budgets have also been re-prioritised to provide funds to improve the quality and capacity of the Council's care homes, with a view to reducing pressure on commissioned services. £300k of the current year budget for equipment for telecare and implementation of the Care Act is now expected to be spent in 2017/18.
- The Care Commissioning, Housing and Safeguarding (CCHS) service is in the process of recruiting additional occupational therapists funded from the Disabled Facilities grant budget, to help speed up the processing of claims. The service also aims to acquire 21 additional units of temporary accommodation to replace those which are due to be lost through redevelopment. These will be funded from the additional £3m budget for the current year which was approved by the Executive in July, financed from additional rental income. £2m of this budget is expected to be spent

in 2016/17 and £1m in 2017/18. Decanting of residents of the Four Houses Corner Gypsy and Traveller site is planned to proceed over the next six months and redevelopment of the site is expected to be completed over the following eighteen months. £1.2m of the current year budget for this project is now expected to be spent in 2017/18.

- In Children's Services the Multi Agency Service Hub (MASH) is now in place in West Street House and the TriX system to provide complete, up to date and centralised information policies and procedures to all staff is now fully implemented.
- In Education Services delays are still being experienced on two of the major schools schemes in the 2016/17 programme:
 - Theale Primary school – The Service plans to proceed with compulsory purchase of the site earmarked for the new school, which will mean that the new school building will not be able to provide places until September 2019 at the earliest.
 - Highwood Copse – As a result of continuing negotiations with Newbury College over the purchase of land for access to the site, it is now planned to delay opening of the new school until September 2018. Temporary arrangements are being made at Fir Tree Primary school to meet additional demand for places in September 2017 and an alternative solution to the primary basic need pressures in Newbury is also being investigated to allow for the possibility that the access and cost issues surrounding Highwood Copse cannot be satisfactorily resolved.

The Continued delays to these schemes have contributed to an increase in the amount of spend on the Education programme to be delayed until 2017/18 forecast underspend from £5.8m at Quarter One to £6.1m at Quarter Two.

9.4 Environment Directorate – 81.2% of the programme is committed at the end of Quarter Two.

- In Culture and Environmental Protection, funding has been agreed with the Heritage Lottery Fund and work is underway to complete the final stage of fitting out of the West Berkshire Museum.
- In Highways & Transport, the majority of schemes are progressing well, but the start of works on the Tull Way Attenuation Pond has been delayed due to the recent wet weather, and work on the Kings Road Link is dependent on the redevelopment of the Sterling Cables site which has yet to commence. £2.125m in respect of these two schemes and for footway improvements at Paices Hill is now expected to be delayed until 2017/18. In addition the Environment Agency has withdrawn £220k funding for flood alleviation in Great Shefford, pending a further review of their approach to flood alleviation in that area.
- In Planning and Countryside the main focus of the programme for this year is the management of the Ridgeway trail. The open spaces team are also working to spend S106 funds on improvements to open spaces.

9.5 Resources Directorate – 40.9% of the programme is committed at the end of Quarter Two.

- Progress of the London Road Industrial Estate redevelopment is still delayed because of a possible appeal in respect of the legal challenge to the scheme, but work is expected to restart later in the year.
- In ICT the first stage of phase 2 of the project to extend Superfast Broadband to the rural areas of West Berkshire is nearly complete. Payment for this stage, of approximately £700k, is expected to be made in December 2016 and will be fully covered by government grant. The current year budget for the scheme will be adjusted to reflect external funding to be received in 2016/17, while West Berkshire Council's contribution of £1.48m is now expected to be spent in 2017/18.
- Funds have been reallocated within the overall capital programme to enable Customer Services to upgrade of the Qmatic system helps manage and monitor queues in Council's reception area and also to enable improvements to the Council's HR/Payroll system.

10. Dedicated Schools Grant (DSG)

10.1 As at the end of August 2016 there were no variances emerging in any of the spending blocks compared to the budget set. There is a planned over spend on grant income of £697k as per the decision made by the Schools' Forum when the budget was set in March 2016 to allocate out more grant than that expected to enable the continuation of some key high needs services. This decision was taken after consideration of the two year position whereby it was forecast that the 2016/17 overspend can be met from the 2017/18 DSG allocation, assuming costs overall do not significantly increase and our DSG allocation remains at a similar level. There is an additional £303k variance on grant income which is due to the January 2016 early years PVI census returning a lower number than that estimated in the budget. This was notified to the local authority in July and has resulted in a claw back of funding relating to 2015/16 (91k), and a lower estimate of funding for 2016/17.

10.2 It is too early in the academic year to assess whether the DSG budget will continue to be on-line. Most funding changes occur in the autumn term, so a clearer picture will emerge by month seven.

11. Options for Consideration

Not applicable – factual report for information

12. Proposals

Not applicable – factual report for information

13. Conclusion

13.1 At Quarter Two the Council's forecast position is a revenue over spend of £698k against a net revenue budget of £116.8million. The Council remains in a challenging financial environment, and is faced with delivering savings of £13.9m.

The Council is taking steps to maintain financial discipline and ensure that savings are deliverable.

14. Consultation and Engagement

Nick Carter – Chief Executive, John Ashworth – Director, Rachael Wardell - Director

Subject to Call-In:

Yes: No:

The item is due to be referred to Council for final approval
Delays in implementation could have serious financial implications for the Council
Delays in implementation could compromise the Council's position
Considered or reviewed by Overview and Scrutiny Management Commission or associated Task Groups within preceding six months
Item is Urgent Key Decision
Report is to note only

Strategic Aims and Priorities Supported:

The proposals will help achieve the following Council Strategy aim:

MEC – Become an even more effective Council

The proposals contained in this report will help to achieve the following Council Strategy priority:

MEC1 – Become an even more effective Council

Officer details:

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Appendix A (2)

Summary Revenue Forecast – Quarter Two 2016-17

	Budget		Forecasted Performance						
	Original Budget for 2016/17 £	Revised Budget for 2016/17 £	Expenditure			Income			Net
			Annual Expenditure Budget for 2016/17 £	Annual Expenditure Forecast for 2016/17 £	Expenditure Variance for 2016/17 £	Annual Income Budget for 2016/17 £	Annual Income Forecast for 2016/17 £	Income Variance for 2016/17 £	Net Variance £
Education (DSG Funded)	-720,890	-720,890	96,473,200	96,769,100	295,900	-97,194,090	-97,489,990	-295,900	0
Corporate Director - Communities	196,100	196,100	196,100	261,950	65,850	0	-65,850	-65,850	0
Adult Social Care	34,934,090	37,311,380	49,896,340	51,368,280	1,471,940	-12,584,960	-13,605,440	-1,020,480	451,460
Care Commissioning, Housing & Safeguarding	4,325,450	3,890,730	10,864,460	11,065,900	201,440	-6,973,730	-7,175,170	-201,440	0
Childrens Services	15,045,770	15,159,800	15,835,610	16,086,210	250,600	-675,810	-926,410	-250,600	0
Education	9,086,000	9,318,360	12,486,340	12,506,680	20,340	-3,167,980	-3,005,320	162,660	183,000
Prevention and Developing Community Resilience	719,910	869,240	1,315,280	1,186,760	-128,520	-446,040	-317,520	128,520	0
Communities	63,586,430	66,024,720	187,067,330	189,244,880	2,177,550	-121,042,610	-122,585,700	-1,543,090	634,460
Corporate Director - Environment	170,930	170,930	170,930	170,930	0	0	0	0	0
Highways & Transport	5,534,540	5,955,110	11,219,010	11,418,080	199,070	-5,263,900	-5,560,400	-296,500	-97,430
Planning & Countryside	3,675,880	3,926,970	5,444,360	5,511,340	66,980	-1,517,390	-1,717,370	-199,980	-133,000
Culture & Environmental Protection	21,256,250	21,220,230	27,673,790	27,544,440	-129,350	-6,453,560	-6,224,120	229,440	100,090
Environment	30,637,600	31,273,240	44,508,090	44,644,790	136,700	-13,234,850	-13,501,890	-267,040	-130,340
Chief Executive	520,920	520,920	520,920	510,900	-10,020	0	0	0	-10,020
Customer Services	1,892,770	1,949,280	40,868,500	40,977,950	109,450	-38,919,220	-39,038,670	-119,450	-10,000
Finance	2,116,340	2,062,040	3,580,830	3,564,970	-15,860	-1,518,790	-1,502,930	15,860	0
Human Resources	976,980	980,680	1,318,470	1,326,890	8,420	-337,790	-346,210	-8,420	0
ICT & Corporate Support	2,547,010	2,597,010	3,490,180	3,441,450	-48,730	-893,170	-868,230	24,940	-23,790
Legal Services	946,570	951,920	1,122,450	1,331,580	209,130	-170,530	-119,660	50,870	260,000
Public Health & Wellbeing	-80,000	191,870	6,381,270	6,381,270	0	-6,189,400	-6,189,400	0	0
Strategic Support	2,959,420	2,934,420	3,281,100	3,242,100	-39,000	-346,680	-379,680	-33,000	-72,000
Corporate Programme Management	130,930	134,930	134,930	134,930	0	0	0	0	0
Resources	12,010,940	12,323,070	60,698,650	60,912,040	213,390	-48,375,580	-48,444,780	-69,200	144,190
Movement Through Reserves	-117,000	-2,656,560	-2,656,560	-2,656,560	0	0	0	0	0
Capital Financing & Management	9,274,460	9,290,960	9,694,810	9,716,110	21,300	-403,850	-375,150	28,700	50,000
Risk Management	1,424,050	561,050	561,050	561,050	0	0	0	0	0
Capital Financing and Risk Management	10,581,510	7,195,450	7,599,300	7,620,600	21,300	-403,850	-375,150	28,700	50,000
Total	116,816,480	116,816,480	299,873,370	302,422,310	2,548,940	-183,056,890	-184,907,520	-1,850,630	698,310

Appendix A (3)

Summary Capital Forecast – Quarter Two 2016-17

<i>Summary of Budget Changes, Spend and Commitments by Service</i>								
Service Area	Original Budget 2016/17	15/16 Slippage	Other Agreed Changes to 2016/17 Budget (2)	Revised Budget for 2016/17 (1)	Expenditure to date	Revised Budget not yet spent	Committed to date (order placed, not yet paid)	Revised Budget not yet committed
	£	£	£	£	£	£	%	£
COMMUNITIES DIRECTORATE								
Adult Social Care	888,360	359,650	0	1,248,010	81,499	93.5%	64,542	88.3%
Care Commissioning, Housing & Safeguarding	2,593,500	1,238,110	1,925,450	5,757,060	872,539	84.8%	170,990	81.9%
Children's Services	20,000	35,960	(21,500)	34,460	13,750	60.1%	-	60.1%
Education Services	14,823,010	273,970	278,500	15,375,480	5,252,570	65.8%	2,336,666	50.6%
Total for Communities Directorate	18,324,870	1,907,690	2,182,450	22,415,010	6,220,357	72.2%	2,572,198	60.8%
ENVIRONMENT DIRECTORATE								
Culture & Environmental Protection (CEP)	456,450	787,890	14,210	1,258,550	120,466	90.4%	89,654	83.3%
Highways & Transport	16,735,670	1,661,070	1,811,490	20,208,230	12,625,457	37.5%	4,813,947	13.7%
Planning & Countryside	362,630	178,850	0	541,480	167,115	69.1%	62,847	57.5%
Total for Environment Directorate	17,554,750	2,627,810	1,825,700	22,008,260	12,913,038	41.3%	4,966,449	18.8%
RESOURCES DIRECTORATE								
Chief Exec	45,000	8,090	0	53,090	1,888	96.4%	-	96.4%
Finance	25,000	23,970	(34,740)	14,230	115,625	-712.5%	2,826	-732.4%
ICT and Corporate Support	2,296,090	294,300	22,430	2,612,820	946,350	63.8%	77,691	60.8%
Legal Services	0	1,930	0	1,930	2,174	-12.6%	0	-12.6%
Strategic Support	151,000	155,160	3,830	309,990	83,096	73.2%	0	73.2%
Customer Services	0	(33,730)	73,030	39,300	0	100.0%	11,001	72.0%
Total for Resource Directorate	2,517,090	449,720	64,550	3,031,360	1,149,133	62.1%	91,518	59.1%
Totals	38,396,710	4,985,220	4,072,700	47,454,630	20,282,528	57.3%	7,630,165	41.2%

(1) Revised budget includes additional grants and contributions received and/or allocated in 2016/17, less funds reprofiled into 2017/18

(2) Explanation of Other Changes Agreed to 2016/17 Budget

	£	Approved by
COMMUNITIES DIRECTORATE		
CCHS:		
2015/16 underspend on Home Repair Assistance Grant transferred to corporate allocation	(74,550)	CSG 24-5-16
Additional budget to increase supply of Temporary Accommodation (remaining £1m to be spent in 17/18)	2,000,000	Executive 28-7-16
Childrens Services: - MASH budget transferred to property services	(21,500)	CSG 24-5-16
Education Services:		
MASH budget transferred from Childrens Services	21,500	CSG 24-5-16
Transfer from Corporate Allocation to Property Services for Corporate Furniture budget	15,000	CSG 24-5-16
Allocation of addition Maintenance Grant from the Department for Education	242,000	CSG 18-7-16
	2,182,450	
ENVIRONMENT DIRECTORATE		
Highways:		
Additional budget for purchase of land for LRIE access	1,111,000	Executive 24-3-16
Minibuses to replace subsidised bus services funded from revenue and S106	204,000	CSG 18-7-16
Additional Highways maintenance grants	459,000	CSG 18-7-16
Installation of LED Lighting in Northcroft Multi Storey Car Park funded from revenue savings	37,490	Finance Manager & HoS
CEP: external funding for electric vehicle charge points for Environmental Health and Licensing pool cars	14,210	Finance Manager & HoS
	1,825,700	
RESOURCES DIRECTORATE		
Finance:		
Transfers from Corporate Allocation to fund items listed above	(109,290)	CSG 24-5-16
2015/16 underspend on Home Repair Assistance Grant (CCHS) transferred to corporate allocation	74,550	CSG 24-5-16
ICT: Transfer from Corporate Allocation for replacement of Capital One Server	22,430	CSG 24-5-16
Strategic Support:		
Contribution from corporate allocation to fund Newbury CCTV	13,830	CSG 24-5-16
Contribution from S106 to fund newbury CCTV	5,000	CSG 24-5-16
transfer from Parish Planning budget to Corporate Allocation to Fund corporate furniture replacement	(15,000)	CSG 24-5-16
Customer Services:		
Transfer from corporate allocation to cover 2015/16 overspend on Agresso ERM project	33,730	CSG 24-5-16
Transfer from corporate allocation for upgrade of Qmatic system]	13,250	CSG 18-7-16
Transfer from corporate allocation for 2016/17 costs of new HR Payroll system	26,050	CSG 22-9-16
	64,550	
Totals	4,072,700	

Appendix B

Equality Impact Assessment

Is this item relevant to equality?	Please tick relevant boxes	Yes	No
Does the policy affect service users, employees or the wider community and:			
• Is it likely to affect people with particular protected characteristics differently?		<input type="checkbox"/>	<input checked="" type="checkbox"/>
• Is it a major policy, significantly affecting how functions are delivered?		<input type="checkbox"/>	<input checked="" type="checkbox"/>
• Will the policy have a significant impact on how other organisations operate in terms of equality?		<input type="checkbox"/>	<input checked="" type="checkbox"/>
• Does the policy relate to functions that engagement has identified as being important to people with particular protected characteristics?		<input type="checkbox"/>	<input checked="" type="checkbox"/>
• Does the policy relate to an area with known inequalities?		<input type="checkbox"/>	<input checked="" type="checkbox"/>
Outcome (Where one or more 'Yes' boxes are ticked, the item is relevant to equality)			
Relevant to equality - Complete an EIA available at http://intranet/EqIA			<input type="checkbox"/>
Not relevant to equality			<input checked="" type="checkbox"/>